**PRAVEEN PUROHIT**

Delhi, India **|** [purohitpraven@gmail.com](mailto:PurohitPraven@gmail.com) **|** +91 98106 33204 **|** [LinkedIn](https://www.linkedin.com/in/purohit/)

**Blogs:** [Financial Sentiment Analysis using FinBert](https://bit.ly/3xR0UUU) ⦁ [Data Visualization: Why 3D charts are a terrible idea](https://bit.ly/3IRW8vv)

**Delivery Head ⦁ Digital Transformation Lead ⦁ Data Lead**

**Investment Banking | Capital Markets | Retail Banking**

***Passionate to resolve problems that impact the success of the company or future concepts, products, or technologies***

An Innovator, and proven leader with over 25 years of upstream Banking & Capital Markets experience, presenting and implementing digital strategies and collaborating with multiple customer entities to conceptualize and implement digital, innovative, and complete end-to-end digital enablement roadmap. Chartered internal IT community of practice & governance by continuously identifying and improving IT competencies to increase workforce effectiveness across the company’s array of services while increasing service quality through skill enhancement. Created step-change improvement by analyzing & improving existing work processes and delivery lifecycle while designing a collaborative work environment to enhance production, reduce deferment, and increase uptime. Lead global initiatives on change management in matrixed environments. Managed revenues worth $40M annually and team sizes of up to 400.

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**CORE COMPETENCIES**

**✓**End-to-end Delivery Management **✓**Team Leadership/Motivation **✓**Digital Transformation **✓**Agile & DevOps

**✓**Application/Product Development **✓**Project/Program Management **✓**Continuous Improvement **✓**IT Roadmap

**✓**AI/ML/Data Science/Engineering **✓**Building Data & Cloud Solutions **✓**Product Development **✓**Sales, P&L

**✓**Data Transformation Strategy **✓**Cross-functional Collaboration **✓**Stakeholder Management **✓**Driving Innovation

**✓**Strategic Planning & Execution **✓**Capacity & Culture Building **✓**Technology Initiatives **✓**Consulting

**Notable Achievements**

* Drove corporate behavior and culture change leading organizations to transform into true consultative partners for clients.
* Drove company culture from a passive company to a highly-charged, accountable, and inspired company looking to challenge the old mentality by developing change management initiatives.
* Created an Evangelist Technology network to coach, inspire, and drive changes internally throughout the firm. Selected and trained change agents and leaders accordingly on agile practices, methodologies, techniques, and mindset.
* Conceptualized and implemented digital offerings and strategies by building the practice from scratch to a >250-member team and influencing revenues worth $30M+ with continuous YoY growth across all asset classes.
* Led multiple digital transformation journeys for Tier I banks, resulting in substantial savings for organizations and increased value for customers.
* Digitally transformed P66, HSBC, UBS, and CMRS teams to use the cloud, data, cutting-edge technologies, DevOps, and agile ways of delivering to production every few weeks.
* Setup a 60+ Big Data team from scratch and the Fidelity Institutional team from scratch to 150+ people.

**PROFESSIONAL EXPERIENCE**

**SOPRA BANKING SOFTWARE, India 2019 – Present**

**Portfolio, Domain & Digital Transformation Lead – Saving, Mortgage & Regulatory Reporting Products**

*Spearheading the digital transformation and delivering Mortgage & Saving products with high speed, quality, and value. Leading digital & data transformation of the Regulatory Reporting product using data engineering, AWS, MongoDB, Microservices, Angular, and Java technologies. Minimizing duplicate management structures through continuous improvement, increasing automation coverage, and changing organizational culture. Guiding the team in identifying waterfall methods and adapting to change for a continuous delivery model with automation.*

* Devised continuous and frequent delivery strategies with high automation for the **XX**-member Waterfall team.
* Accelerated and brought in cultural transformation through regular communication, recognizing and rewarding correct behavior, and creating north stars and champions.
* Implemented new agile processes and organizational structure.
* Reduced development cycle by **XX%** through increased automation, cross-functional teams, shift-left, and DevOps practices.
* Created, tracked, and reported KPIs on code, quality, agile, and DevOps with a key focus on continuous improvement.
* Increased unit test coverage to 90% and saved 10% budgets with the new automation framework.
* Established the Architect Community across the company enabling communication and collaboration between Architects.
* Served as Digital Transformation & Agile Coach for the **XX**-member team and trained them on Agile and Cloud before engagement.
* Created and tracked Agile and DevOps KPIs with 100% unit and functional automation by building data analytics & insight solutions to optimize pipelines for a tier-1 Commodity client.
* Saved $1M costs in the first quarter by releasing automated pipelines to live production every two weeks despite A/B rollout, helping in effective purchase decision-making for different oil stocker stations.
* Saved costs worth **$XXM** for a tier-1 Investment bank by decommissioning existing data stores and creating a slow ramp-up strategy with 100% automation with bi-weekly releases.
* Trained 60 Java Developers in Big Data for four weeks, created multiple scrum teams with 1 SME per team, and delivered solutions successfully.
* Saved **$XXM** by avoiding a rewrite due to the Microservice architecture by testing against MongoDB and porting the read/write Microservice to use MongoDB/. Achieved CSAT of **XX%** from the tier-1 banking client.
* Implemented agile practices across all major projects with frequent deliveries through extensive training, agile coaching & intervention, effective transformation strategies for the ODC, and bringing in client stakeholders from London and USA.
* Built the ODC from scratch to ~400 resources with $32M by building strong relationships with different client stakeholders, showcasing the domain & technical expertise of the company, and negotiating with MSA with procurement, closing the deal successfully, and selling to various buying centers.

**PUBLICIS SAPIENT, India 2006 – 2019**

**Technology Lead & Digital Transformation Leader, Phillips 66 2019–2019**

**Transformation Consultant, MENA region 2018–2019**

**Digital & Data Transformation Lead, HSBC Risk Externalization Program 2016–2018**

**Technology Lead & Agile Transformation Lead, UBS ODC 2014–2016**

**Product Technology Lead 2013–2014**

**Global Technology Operations, Hiring, Capacity Planning Lead 2012–2013**

**RBS ODC Sales & Technology Lead 2006–2011**

*Donned multiple hats as* ***Digital, Technology & Data Transformation Lead, Transformation Consultant, Product Delivery Lead, Global Technology Capacity Planning Lead, and RBS ODC Sales and Technology Lead****. Led the* ***digital, data, and agile transformation journey on a global level for three continents*** *across* ***multiple projects****.* ***Designed and coordinated digital transformation initiatives*** *in consultation with businesses engaged in transformation, enabling clients to leverage data for proper decision-making.* ***Monitored P&L*** *and* ***account-related finances*** *and* ***communicated*** *with senior* ***client stakeholders****, influencing* ***transformation and CI/CD journey****. Organized and managed change teams and transformed the* ***XX****-member Waterfall team to Agile.*

* Delivered a data analytics-based commodity pipeline optimization program for production once every week/2 week with a fully automated test suite and released pipelines on Azure/DevOps.
* As Transformation Consultant for the MENA region, used design thinking and value stream mapping for multiple bank teams to identify speed, quality, and value improvement opportunities.
* Led the HSBC risk externalization program creating a Big Data Lake as a golden source of market risk data across all asset classes.
* Led the set up of >150 ODC for UBS with revenues worth $30M+ annually and delivered projects in the Equity Derivatives space.
* Developed a regulatory reporting product supporting EMIR and Dodd-Frank reporting.
* Doubled the output of the Recruitment team by **XX%** using creative incentives and design thinking approach.
* Setup and expanded the account from **XX** to 250+ ODC with $30M+.

**Previous Career**

**ODC Lead for FeB-I BU, Bangalore/Sr. Development Manager/Architect & Lead Developer**

Fidelity Investments, USA 2000 – 2006

**Lead Developer,** Infinium Software, USA 1997 – 2000

**Developer,** NIIT Software Exports, India 1995 – 1997

**Education & CREDENTIALS**

**Masters in Computer Science - Data Science:** University of Illinois at Urbana, Champaign, Pursuing

**Certified Scrum Professional (CSP)**

**Certified Scrum Master (CSM)**

**SAFe Agilist**

**Certified Google Cloud Data Engineer**

**Certified Google Cloud Architect**

**Certified Developer:** MongoDB University

**Bachelor in Technology - Computer Engineering:** Mangalore University